

Director's Report December 6, 2023

Welcome! Thank you for joining us here at Pigeon District Library in beautiful downtown Pigeon and to Lisa and her staff for hosting!

New Directors!

I visited and welcomed Kari Besancon (Iosco-Arenac District Library) and Mikayla Dore (Deckerville Public Library) to Cooperative. And we have another new Director, Missy Perryman at Ovid Public Library. Welcome!

White Pine New Board Member Orientation

I held a White Pine New Board Trustee orientation on September 13 with Lisa, Marcy, and Lynne. This is the second time I have done this and feel it is beneficial to those coming on board. Their first meeting was at our Annual Meeting on October 4.

Annual Meeting

Alison and I reviewed all the comments from our Annual Meeting and we are so grateful for all who were able to attend and take part in a day of learning, and some fun! Planning is underway for next year!

OMA and Parliamentary Procedures Program

Twenty-six Directors and Trustees gained a lot of insight from our presenter on these two very important topics. We had great questions and to be honest we could have talked for two more hours on these subjects.

BookPage

I will send around a listing of the number of copies of BookPage you each receive. If you'd like to change your quantity, please do so on the page. Some of you have already told me your change and that is already on the sheet. I am hoping to get the quantity down to 800 even though it will cost more per copy, there will be less waste based on the comments I have heard from some of you already. I will contact others who are not here about their amount.

Audit

Our audit was on Nov 1 and 2. All is well, and our auditor will present the findings at the Board meeting following this meeting.

State Aid

Just a heads up...Joe Hamlin, Data Coordinator at LOM, will be attending a conference the third week of January (out of his control as the organization changed the conference dates). So for libraries still working on their reports during that week, Joe will still attempt to answer questions, but you can expect significant delays as he will be checking email after 5 P.M. MST from January 22nd to January 27th. Also please send me a copy of yours and I will compile stats for you.

White Pine Policies

We received back our first iteration of policies with Anne Syurenck's suggestions. Alison and I will review them and work with Anne on any additional changes. I hope to have them to the White Pine Board for the February Board meeting.

Digitalization of White Pine Records

Alison and I met with Biz from the Library of Michigan in early November to look at ways to digitalize White Pine's records. It was more of a fact-finding mission, but Biz did provide a great deal of information and a worksheet to help define the parameters of the job and the timeline. If you are thinking about digitizing any of your collections, reach out to Biz. It was a great first step for us if we decide to pursue this in the future.

SRP Brainstorming

A fun Zoom meeting took place on Friday last week talking about SRP ideas for 2024. We are going to meet again on Friday, January 26 at 10 am. I will send reminders if others are interested.

OverDrive Diversity Analysis

Was able to request a diversity analysis of our Fuel Your Mind OverDrive collection. Their report is called the Diversity, Equity, and Inclusion Audit on Content Inventory and was free. The report broke down the collection between ebook and audio, audience levels (YA, Children, adult), how many titles were in a Language Other Than English (LOTE) (Bilingual children), Unique Titles owned in a Diversity Categories (16 categories) then broke that down further by ebook and audiobook within each category, then further by audience level. They list titles we own that have won diversity awards and also provide a resource center book list so I may add more titles if we are light in some areas. Overall, for the size of

our collection and the funds we add each year, we are looking good. The ARPA funds helped tremendously. Currently, this service is not available at the Advantage level yet.

Baker Taylor Diversity Analysis

At MLA I met with our B&T rep and he sent me information about their program. This is a subscription program with an initial implementation fee of \$1,000.00. They look at 12 categories. The price tag for this, besides the \$1,000.00 is \$2,995.00 annually. They base it on population, but you don't get a price break until the population is 50,001. I haven't heard from anyone that they are interested besides one member and they felt the cost was too great.

MLA

I serve on the Nominating and Leadership Committee and the group just finalized the slate of candidates to present to the MLA membership which will be announced I believe after the MLA Board meets this month to approve the final slate. Voting will take place in 2024. I also serve on the MLA Strategic Planning Committee and we finalized the Plan so copies were distributed at the MLA conference in Kalamazoo in October.

White Pine Programming Google Doc

TLN Performer's Showcase was held on Monday via Zoom and there were 22 presenters. A main document was created with the contact info for everyone as well as others who didn't attend but were contacted. Alison will be adding their information to our Google Doc Programming List.

[Google Doc Programming Listing](#)

Please add performers and contact information. There are about 15 performers listed in the doc so far.

Library Policies

I recently have had a few members contact me about **library policies**. Creating, reviewing, and updating policies are important, especially in this book-challenging climate. This is by no means a complete listing.

WPLC: [Resources tab](#)

LOM: [Niche Academy Library Policies](#) If this link does not work, go to the [Continuing Ed](#) page, click on Niche Staff Skills, and then search library policies.
[Administrative Resources](#)

MLA: [Policies Webinar](#) This webinar is wonky at the beginning. It appears to start about the 1-minute mark.

ALA: [Library Policies Guidelines](#)

Kent District Library: [KDL Policies](#)

MI Right to Read: [MLA's Intellectual Freedom Tool Kit](#)

Housekeeping Reminders...

Member Directory Just a quick reminder that if your information has changed like email, hours, etc., please let Alison know. [Member Directory](#)